



151ST MEETING OF THE EXECUTIVE COUNCIL

AGENDA & NOTES

DATE: 12.07.2024

**PONDICHERRY
UNIVERSITY**

PUDUCHERRY – 605 014



CONFIDENTIAL

**PONDICHERRY UNIVERSITY
PUDUCHERRY**

**ONE HUNDRED AND FIFTY FIRST MEETING OF THE
EXECUTIVE COUNCIL**

**DATE: 12.07.2024
TIME: 11:00 A.M.**

**VENUE: Council Hall
Pondicherry University**

Sl. No.	Resolution No.	Agenda	Pg. No.
For Consideration/ Approval/Apprise			
1.	2024.151.01	To confirm the Minutes of the 149 th Meeting of the Executive Council held on 10.06.2024. ANNEXURE – I	1
2.	2024.151.02	To record the Action Taken Report of the 149 th Meeting of the Executive Council held on 10.06.2024 ANNEXURE – II	1
3.	2024.151.03	To confirm the Minutes of the Emergent Meeting of 150 th Executive Council held on 05.07.2024. ANNEXURE – III	2
4.	2024.151.04	To record the Action Taken Report of the Emergent Meeting of 150 th Meeting of the Executive Council held on 05.07.2024 ANNEXURE – IV	2

5.	2024.151.05	To consider and take action based on the advice received from University Counsel with regard to the Hon'ble Court Order pronounced on 26.06.2024 for W.P. Nos. 29377 of 2010, 34151 of 2012 & 18015 of 2017 filed by Shri. S. Sundararaman and Dr. A. Sathianarayanan against the appointment of Dr. Tasneem Abbasi as Assistant Professor (earlier Lecturer), Centre for Pollution Control & Environmental Engineering	3
6.	2024.151.06	To consider and approve the immediate requirement of Special Grant for Miscellaneous Urgent Capital Expenditures	7
7.	2024.151.07	To consider and approve the recommendations of the Selection Committee Meeting held on 09.07.2024 for award of CAS promotion to Assistant Librarian Stage III to Deputy Librarian Stage IV	33
8.	2024.151.08	To consider and approve the recommendations of the Selection Committee Meeting held on 09.07.2024 for award of CAS promotion from Assistant Librarian Stage II to Assistant Librarian Stage III	34
9.	2024.151.09	To consider and approve the Minutes of the Selection Committee for the Recruitment of Medical Officer on contract basis of this University	35
10.	2024.151.10	To consider the reservation in Promotion to Persons with Benchmark Disabilities (PwBDs) from group 'B' to the lowest rung of group 'A' as per DoPT OM dated 17.05.2022	36
For Ratification			
11.	2024.151.11	To ratify the sanction of Extra-Ordinary Leave (EOL) to Dr. Anitha T.S, Assistant Professor, Department of Biochemistry and Molecular Biology, School of Life Sciences for a period of six months from 10.06.2024 to 09.12.2024 for undertaking ICMR sponsored International Fellowship for Training under Dr. Alwyn Dady, Associate Professor, School of Science & Technology, University Paris Est Creteil Avenue De General De Gaulle, Paris, France.	58

12.	2024.151.12	To ratify the Minutes of the meeting constituted to examine and recommend enhancement of honorarium of Guest Faculty based on UGC Guidelines.	59
13.	2024.151.13	To consider and ratify confirmation of newly appointed Faculty Members consequent on completion of probation period	61
14.	2024.151.14	To ratify the appointment of Head of the Department under Statute 7 of Pondicherry University Act and Statutes	63
For Consideration/ Approval/Apprise			
15	2024.151.15	To consider the Minutes of the Departmental Promotion Committee (DPC) Meeting for Group “A” Posts held on 10.07.2024 regarding probation, CAS and Promotion. ANNEXURE – V	64
For Ratification			
16	2024.151.16	To ratify the minutes of the Departmental Promotion Committee (DPC) Meeting for Group “A” posts held on 29.11.2022 regarding promotion and CAS ANNEXURE – VI	66
17	2024.151.17	To ratify the minutes of the Departmental Promotion Committee (DPC) meeting for Group “B & C” posts held on 03.12.2022 regarding promotion ANNEXURE – VII	68
18	2024.151.18	To apprise and ratify the temporary engagement of Dr. (Mrs.) A. Carline Mary Desdemona as Officer on Special Duty in Examination Wing on contract basis w.e.f. 20.09.2023.	70

2024.151.01

To confirm the Minutes of 149th Meeting of the Executive Council held on 10.06.2024.

ANNEXURE – I

2024.151.02

To record the Action Taken Report of 149th Meeting of the Executive Council held on 10.06.2024

ANNEXURE – II

2024.151.03

To confirm the Minutes of the Emergent Meeting of 150th Executive Council held on 05.07.2024

ANNEXURE – III

2024.151.04

To record the Action Taken Report of the Emergent Meeting of 150th Executive Council held on 05.07.2024.

ANNEXURE – IV

2024.151.05

TO CONSIDER AND TAKE ACTION BASED ON THE ADVICE RECEIVED FROM UNIVERSITY COUNSEL WITH REGARD TO THE HON'BLE COURT ORDER PRONOUNCED ON 26.06.2024 FOR W.P. Nos. 29377 OF 2010, 34151 OF 2012 & 18015 OF 2017 FILED BY SHRI. S. SUNDARARAMAN AND DR. A. SATHIANARAYANAN AGAINST THE APPOINTMENT OF DR. TASNEEM ABBASI AS ASSISTANT PROFESSOR (EARLIER LECTURER), CENTRE FOR POLLUTION CONTROL & ENVIRONMENTAL ENGINEERING.

The agenda to consider and take action on the Hon'ble court order pronounced on 26.06.2024 for W.P. Nos. 29377 of 2010, 34151 of 2012 & 18015 of 2017 filed by Shri. S. Sundararaman and Dr. A. Sathianarayanan against the appointment of Dr. Tasneem Abbasi as Assistant Professor (earlier Lecturer), Centre for Pollution Control & Environmental Engineering. **(Enclosed)** was placed in the Emergent meeting of the 150th Executive Council held on 05.07.2024.

It was resolved vide Executive Council Resolution No. 2024.15.01 to seek advice from Counsel and present to Executive Council within a week.

Hence, it was referred to the University Counsel for advice on the Hon'ble court order pronounced on 26.06.2024.

The advice from the University counsel received on 11.07.2024 is placed for consideration of Executive Council and for taking action in this regard.

TO CONSIDER AND TAKE ACTION ON THE HON'BLE COURT ORDER PRONOUNCED ON 26.06.2024 FOR W.P. NOs. 29377 OF 2010, 34151 OF 2012 & 18015 OF 2017 FILED BY SHRI. S. SUNDARARAMAN AND DR. A. SATHIANARAYANAN AGAINST THE APPOINTMENT OF DR. TASNEEM ABBASI AS ASSISTANT PROFESSOR (EARLIER LECTURER), CENTRE FOR POLLUTION CONTROL & ENVIRONMENTAL ENGINEERING.

An advertisement dt. 02.07.2008 was issued for recruitment of various teaching positions at Pondicherry University in which 3 positions for the post of Lecturer in the Centre for Pollution Control and Environmental Engineering, 02 under General Category and 01 under OBC Category.

Dr. Tasneem Abbasi applied for Lecturer position under OBC category and as per her application she possessed B.Tech. (Chemical Engineering), M.Tech. (Environmental Engineering), M.Sc. (Water & Environmental Engineering).

As per the recommendations of the selection committee and approved by the Executive Council (**Enclosure I**) the following two candidates only were selected:

1. Mr. S. Sudalai (Gen)
2. Not Filled (Gen)
3. Ms. Tasneem Abbasi (OBC)

The offer of appointment was sent to Ms. Tasneem Abbasi and she joined her duty on 01.04.2009, she produced an OBC certificate issued by the local District Authority.

Meanwhile, the Collector cum Magistrate Dept. of Revenue & Disaster Management, Government of Puducherry, Puducherry cancelled the OBC (NCL) certificate which was issued to her. This fact was placed in 105th Executive Council

meeting held on 07.08.2010 which resolved that since the OBC certificate issued to Ms. Tasneem Abbasi has been withdrawn by the Competent Authority, her appointment against the vacancy reserved for OBC is no longer valid and hence the OBC position be treated as vacant and re-advertised accordingly. Further, it was resolved by the Council that for the time being, she may be temporarily held against the vacant position of Lecturer which is unreserved. She may be asked to appear before the next selection Committee as and when held for the unreserved vacancy and take a chance (Enclosure II).

Subsequently, she was selected on the post of Assistant Professor (Earlier Lecturer) and joined on the same post on 03.12.2010 under General category based on recommendation of the selection committee and approved by Executive Council (Enclosure III).

Meantime, W.P. No. 29377 of 2010, 34151 of 2012 & 18015 of 2017 filed by Shri. S. Sundararaman and Dr. A. Sathianarayanan against the appointment of Dr. Tasneem Abbasi in Centre for Pollution Control and Environmental Engineering.

Disposing off the above Writ Petitions, the Hon'ble Madras High Court pronounced the common Order dt. 26.06.2024 (Enclosure IV) as follows:

1. *The selection and appointment of the 3rd respondent, as Assistant Professor in the Centre for Pollution Control and Energy Technology in Pondicherry University pursuant to the notification, dt, 01.04.2010 is hereby quashed.*
2. *The first respondent University is directed to issue notification afresh forthwith to fill up the vacancies for the post of Assistant Professor (Earlier Lecturer) of all Categories including OBC category."*

Hence, the matter is being placed before the Council for consideration and decision in the matter for compliance of the Hon'ble Court Order.

PONDICHERRY UNIVERSITY
PUDUCHERRY



**MINUTES OF THE EMERGENT MEETING OF
150TH EXECUTIVE COUNCIL HELD ON 10.06.2024**

- 2024.150.01** To consider and take action on the Hon'ble Court Order Pronounced on 26.06.2024 for W.P. Nos. 29377 of 2010, 34151 of 2012 & 18015 of 2017 filed by Shri S. Sundararaman and Dr. A. Sathianarayanan against the appointment of Dr. Tasneem Abbasi as Assistant Professor (earlier Lecturer), Centre for Pollution Control & Environmental Engineering.

EC resolved to seek advice from Counsel and present to Executive Council within a week.

2024.151.06

TO CONSIDER AND APPROVE THE IMMEDIATE REQUIREMENT OF SPECIAL GRANT FOR MISCELLANEOUS URGENT CAPITAL EXPENDITURES

The Proposal for the immediate requirement of Special Grant for Miscellaneous urgent spending of capital nature was placed before the 60th Meeting of the Finance Committee held on 05th January 2024.

The Committee agreed in-principle and resolved that in view of bona-fide requirement of capital spending, University should send detailed proposal for each requirement in the Annexure of agenda Items 60.11 & 60.12 with due justification to the Ministry through UGC for its favorable consideration. (copy enclosed)

As per the approval of the Finance Committee meeting, the proposal was sent to the University Grants Commission, New Delhi vide our letter No.PU/P&D/PD1/Special Grant/2023-24/1104, dated 25.03.2024 and subsequently the same proposal has been sent to the Ministry on 02.05.2024 to consider the same during the year 2024-25.

Submitted for approval of the Council.

Consolidated Proposal for Rs.99.26 Crores is enclosed as Annexure.

**MINUTES OF THE SIXTIETH MEETING OF THE FINANCE COMMITTEE OF
PONDICHERRY UNIVERSITY HELD ON 05.01.2024 AT 11.30 A.M. IN THE
COMMITTEE ROOM-2 OF THE DELNET GUEST HOUSE, NEW DELHI.**
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The Sixtieth Meeting of the Finance Committee was held at 11.30 A.M. on 05.01.2024 under the Chairmanship of the Vice-Chancellor (i/c), Pondicherry University.

MEMBERS PRESENT:

1. Prof. K. Tharanikkarasu
Vice-Chancellor (i/c)
Pondicherry University
Puducherry
2. Prof. K. Tharanikkarasu
The Director
Studies, Educational Innovation & Rural
Reconstruction
Pondicherry University
Puducherry
3. Shri. Sanjog Kapoor
Joint Secretary & Financial Advisor
Ministry of Education (Shiksha Mantralaya)
Department of Higher Education
Shastri Bhawan
New Delhi-110 001
(Represented by Shri
Mukesh Kumar, Deputy
Secretary, IFD, Ministry of
Education.)
4. Shri. S K Barnwal, IAS
Additional Secretary
Ministry of Education (Shiksha Mantralaya)
Department of Higher Education
New Delhi-110 001
(Represented by Shri
Subhash Chand Sharu,
Director, CU, Ministry of
Education).
5. Dr. Avichal Kapur
Joint Secretary
University Grants Commission
Bahadurshah Zafar Marg
New Delhi-110 002
(Represented by Dr.(Ms.)
Anju Mohan Galhotra, Under
Secretary, UGC.)
6. Prof. Rama Shankar Dubey
Vice-Chancellor
Central University of Gujarat
Sector-29, Gandhinagar – 382 030
Gujarat

7. Prof. John Varghese
Principal
St. Stephen's College
Sudhir Bose Marg
Delhi – 110 007
8. Prof. B.B.Mohanty
Dean
School of Social Sciences& International
Studies
Pondicherry University
Puducherry
9. Prof. Rajneesh Bhutani
The Registrar (i/c)
Pondicherry University
Puducherry
10. Prof. D. Lazar
The Finance Officer (i/c)
Pondicherry University
Puducherry

At the outset, the Vice-Chancellor welcomed all the members and introduced all members to the Committee including the following new members to the Finance Committee:

1. Shri. S K Barnwal, IAS, Additional Secretary, Ministry of Education.
2. Prof. B.B. Mohanty, Dean, School of Social Sciences & International Studies, Pondicherry University.

The Vice –Chancellor also thanked the following outgoing members:

1. Prof. Gurmeet Singh, Former Vice-Chancellor, Pondicherry University.
2. Shri Vineet Joshi, IAS, former addl Secretary, Ministry of Education.

Then, the following agenda items were taken up for discussion and deliberations:

MATTER COVERED UNDER AGENDA NOTES THAT WERE SENT AS SECOND SET:

60.11 TO APPRISE OF THE IMMEDIATE REQUIREMENT OF SPECIAL GRANT FOR PURCHASE OF BUSES IN VIEW OF NON-RENEWAL OF ROADWORTHINESS OF ALL THE EXISTING BUSES.

Ministry of Education Comments:

“May be discussed and decided during the meeting keeping in view the strict compliance to the guidelines issued by Department of Expenditure and provisions contained in GFR 2017 for purchasing and renewal of vehicles.”

Comments of the Integrated Finance Division of the Ministry of Education:

“Detailed proposal may be sent to Ministry of Education through UGC for consideration.”

The Chairman of the Committee apprised the unique circumstances governing the University due to which University has been operating owned buses instead of outsourcing the transportation and the continuous necessity of continuing with the same arrangement in view of stalling of its fleet due to abrupt change in legislation thereby preventing renewal of roadworthiness beyond period of 15 years. Ministry officials suggested for sending the detailed proposal by enclosing tabulated comparative statement showing expenses on transport by direct ownership of the fleet and by outsourcing the service.

After detailed deliberation and after considering the steps taken by the University in meeting the transport requirements of the students, the Committee agreed and resolved that in view of the bona fide and pressing requirement, proposal should be sent to the Ministry through UGC for favorable consideration by the Ministry.

60.12 TO APPRISE OF THE IMMEDIATE REQUIREMENT OF SPECIAL GRANT FOR MISCELLANEOUS URGENT SPENDING OF CAPITAL NATURE

Ministry of Education Comments:

“Finance Officer may circulate details of miscellaneous urgent spending of capital nature. The Committee may discuss and apprise the same as per rules.”

Comments of the Integrated Finance Division of the Ministry of Education:

“Detailed proposal may be sent to Ministry of Education through UGC for consideration.”

The Committee thoroughly deliberated the fund requirement for each specified purpose, as briefly tabulated hereunder and as detailed in Annexure II of supplementary agenda, and agreed that non-availability of capital grants commensurate with its expansion during last few years has created a bottleneck in its growth and development of requisite infrastructure. Specifically, when apprised that University faculty are still using the Computer systems most of which are as old as a decade and half, the Committee earnestly directed that University should phase out the old systems at the earliest subject to availability of grants, so that huge amount being spent on their upkeep can be avoided. The Total required is as under:

Sl. no.	Particulars	Requirement (Rs. in crore)
1	Repair & Maintenance of Technical & Scientific equipment	10
2	Replacement of outdated computer systems	4.5
3	Setting up of new laboratories	5
4	Small Equipment / lab equipment	5
5	Relaying of roads and basic infrastructure	5
6	Repair & Maintenance of buildings	15
7	Upgradation of Classroom infrastructure through ICT	35
8	Upgradation of networking and connectivity	10.5
9	Furniture requirement for buildings erected under HEFA funding	10
	Total	100

The Committee agreed in-principle and resolved that in view of bona-fide requirements of capital spending, University should send detailed proposal for each requirement in Annexure II of Agenda Item 60.12, with due justification to the Ministry through UGC for its favourable consideration.

60.13 TO APPRISE OF PENDING GRANTS FOR RELEASE FROM THE UNIVERSITY GRANTS COMMISSION ON VARIOUS ACCOUNTS.

Ministry of Education Comments:

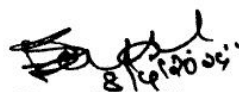
“Finance Officer may circulate details of pending grants for release from the University Grants Commission on various accounts. The Committee may discuss and apprise the same as per rules.”

Comments of the Integrated Finance Division of the Ministry of Education:

“The matter may be taken up with UGC.”

During the course of detailed deliberation of difficulties being faced by the University on this account, the member attending on behalf of the UGC informed that the various pending grants being pertaining to different schemes, they are being dealt with by respective different Units of the UGC, and it was suggested that the University should send separate detailed proposal for release of pending grants in respect of each scheme under which grants are pending, to the CU Bureau of the UGC so that the bureau can take up the matter with the respective Units.

The meeting ended with a vote of thanks.


(Prof. D. Lazar)
Finance Officer (i/c)

PONDICHERRY UNIVERSITY

(A Central University established by an act of Parliament 1985)



Proposal for creating infrastructure facilities under special grant in the Pondicherry University.

1. Purchase of New Buses
2. Creation / Upgradation of ICT facilities in the University campuses viz., University main campus, Puducherry, Off-campus Karaikal & Andaman.
 - a. Desktop computers
 - b. WiFi connectivity &
 - c. Establishment of E-Office
3. Enhancement of the Research facilities in the University.
4. Relaying the existing roads in the main campus and also Andaman campus of the University.

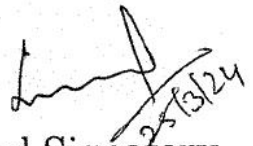
NEW PROPOSALS

Sl.No	Name of the proposal	Estimated cost of the proposal (Crores)	Page no.
01	Purchase of New Buses	Rs. 3.00	3
02	Creation/up gradation of ICT facilities in the University campuses Viz., University Main campus & Off-campus of the University, Karaikal & Andaman. a. Desktop computers b. WiFi connectivity & c. Establishment of E-Office	Rs.9.94	5
03	Enhancement of the Research facilities in the University	Rs. 83.43	8
04	Relaying the existing roads in the main campus and also Andaman campus of the University	Rs. 2.89	16
Total		Rs. 99.26	

PROPOSAL

Sl.No	Request Details	
1	Name of the applicant organization	Pondicherry University,
2	Postal Address with Pin code	R.V. Nagar, Kalapet, Puducherry, 605 014.
3	Phone number, Fax No & E-mail	0413-2654202 / 2655179 Registrar@pondiuni.edu.in
4	Name of the Project (Purchase items)	Purchase of 5 Nos. of 55 seater Buses & 2 Nos. of 35 seater mini-buses.
5	Estimate cost of the Purchased items (Buses & mini-buses)	Rs. 3 Crores.
6	Reason for Purchase of the New Buses & Mini Buses	The University has 15 Schools, 38 Departments, 12 Centres and 2 Chairs offering 130 PG, PG integrated, PG Diploma /Certificate Programmes. the University have more than 7100 students. The Govt. of India has launched "Voluntary vehicle – Feet Modernization Programme (V-VMP) or Vehicle Scrapping Policy" which aims to create an ecosystem to reduce Pollution, improve road and vehicular safety, improve fuel efficiency, reduce maintenance cost for the vehicle owners and a network of Automated Testing Stations (ATS) and Registered Vehicle Scrapping Facilities (RVSFs) are being established under this policy. According to the above policy, the existing 2 nos. of buses bearing Registration Nos. PY-01-H-7695 AL & PY-01-Q-6787 AL & 2 nos. of Mazda bearing Registration Nos. PY-01-T-9657 & PY-01-Z02557 were expired 15 years.

	Estimate cost of 5 Nos. of 55 Seater Bus@ Rs.46.00,000/- each Estimate cost of 2 Nos. of 35 seater mini Bus @Rs. 35,00,000/- each	Rs. 2,30,00,000/- Rs. 70,00,000/- So that, the University is forced to buy five no.55 seater buses and two no.35 seater mini-buses to meet the urgent transportation requirement.
7	Source of Funds	Special grant


 Authorized Signatory

Name & Designation
 (with Official Stamp)
REGISTRAR(i/c)
PONDICHERRY UNIVERSITY
PUDUCHERRY - 605 014.

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	present the University maintains only two WiFi networks, 100+devices are managed by in-house and 450+devices are managed by third party vendor on a rental basis. The existing WiFi devices of the university are obsolete, slow in connectivity, more than 10 years old and have limitations in number of users. The University is proposed to procure 600 new WiFi devices to make our University campus as 100 percent WiFi enabled campus with fast and latest technology. It is also proposed to extend the same WiFi implementation to the Karaikal and Port Blair campuses also. These proposed cost of implementation comes Rs. 278 lakhs. Estimate Cost <u>E-Office implementation</u>	Rs. 2.78 Crores Presently the University exploring the possibility of implementation of SAMARTH an automation software for Universities and the Higher Educational Institutions developed by the Ministry of Education. In Samarth all relevant modules are available which are useful in day to day functionality of the University, where as the File Management System is not developed by the MoE under Samarth software. Many Higher Educational Institutions are switchover to the e-Office system as digital initiative of the Govt. of India flagship programme i.e., Digital India Programme. The e-Office
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		product is developed by the NIC (National Informatics Centre), Ministry of Electronics and Information Technology. This system is more effective and transparent inter and intra-government processes. The vision of e-Office is to achieve a simplified, responsive, effective and transparent working of all Government Offices. <u>Estimate Cost</u> Rs. 1.00 Crore
7	Source of Funds	Special grant


 26/8/24
 Authorized Signatory

Name & Designation
 (with Official Stamp)

REGISTRAR(i/c)
 PONDICHERRY UNIVERSITY
 PUDUCHERRY - 605 014.

PROPOSAL

Sl.No	Request Details	
1	Name of the applicant organization	Pondicherry University,
2	Postal Address with Pin code	R.V. Nagar, Kalapet, Puducherry, 605 014.
3	Phone number, Fax No & E-mail	0413-2654202 / 2655179 Registrar@pondiuni.edu.in
4	Name of the Project	Purchase of equipment to the Central Instrumentation Facility (CIP) of the University
5	Estimate cost for Proposed equipments	Rs. 83.43 Crores.
6	<u>Equipment items to be purchased:-</u> 1. 500 MHz Nuclear Magnetic Resonance Spectrometer (NMR) <u>Estimate Cost</u> 2. Cryo-Field Emission Scanning Electron Microscope (FESEM) with EDAX & EBSD <u>Estimate Cost</u> 3. Single Crystal X-Ray Diffractometer (single crystal – XRD) <u>Estimate Cost</u>	500 MHz NMR is used to identify unknown substances, characterize specific arrangements of atoms within molecules, and to study the dynamics of interactions between molecules in solution. <u>Rs. 7.00 Crores</u> The proposed Field Emission Scanning Electron Microscope will have additional features of not only the nano structure but also for capturing information on the interaction between the incident electrons and the atoms of the specimen. <u>Rs. 5.50 Crores</u> The University's current researchers, the proposed Single-crystal X-ray diffractometer will benefit researchers from other Universities and institutions all over the nation. <u>Rs. 4.00 Crores</u>

	4. Confocal Laser Scanning Microscopy (CLSM) <u>Estimate Cost</u> 5. Automated Multipurpose Micro XRD <u>Estimate Cost</u> 6. Gas Chromatography – Mass Spectrometry (GC-MS) <u>Estimate Cost</u> 7. Simultaneous Thermal Analyzer (TGA/DTA/DSC) & Differential scanning Calorimeter <u>Estimate Cost</u> 8. X-Ray Fluorescence Spectrometer (WDS-XRF)	Due to lack of the CLSM in the institute and nearby institutes most of the research is published without adding the CLSM data decreasing the impact of the research. <u>Rs. 3.00 Crores</u> The development of large 2D area fast detector technologies as well as the accompanying data analysis software, it is possible to scan samples under a submicron Z-ray beam and obtain spatial maps of grain orientation. <u>Rs. 2.00 Crores</u> The GC-MS is an essential technology in modern analytical chemistry labs. <u>1.00 Crore</u> The faculty of the various departments are actively involved in theoretical simulations of biological systems as well as chemical systems investigating the protein interactions with various drugs through docking and studying reaction mechanisms through DST studies. <u>Rs. 0.80 Crore</u> To take the research to a better level, the Central Instrumentation Facility of Pondicherry University
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	<u>Estimate Cost</u> 9. Electron Spin Resonance Spectroscopy (ESR/EPR) <u>Estimate Cost</u> 10. Physical Property Measurement system (PPMS) <u>Estimate Cost</u> 11. MALDI-TOF-MS (Mass Spectrometer) <u>Estimate Cost</u> 12. High Performance Computing Cluster (HPC) facility <u>Estimate Cost</u> 13. 514 & 488 nm Laser Source for the existing Raman Spectroscopy <u>Estimate Cost</u>	will acquire X-Ray Fluorescence Spectrometer to meet the research needs of own university as well as other institutes. <u>Rs. 1.50 Crores</u> Large number of researchers both from academic and industries in the adjacent areas of Pondicherry and across the country don't have access to such facility. <u>Rs. 2.50 Crores</u> The PPMS provides a flexible, automated workstation that can perform a variety of experiments requiring precise thermal control <u>Rs. 4.50 Crores</u> The biggest advantage of this technique is that it provides accurate molecular weight of samples from few hundreds to the order of kilo-Daltons. <u>Rs. 2.00 Crores</u> The high performance cluster in the University to cater the needs of the research groups of the University <u>Rs. 5.00 Crores</u> Its needs to be replaced to bring the instrument in to full functional. <u>Rs. 0.30 Crore</u>
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	14. Water cooled Helium Compressor and cold head replacement for the existing PPMS instrument <u>Estimate Cost</u> 15. Electrochemical Workstation / Potentiostat / Galvanostat <u>Estimate Cost</u> 16. Near Field Optical Scanning Microscope <u>Estimate Cost</u> 17. Multiphoton fluorescence Spectrometer including source <u>Estimate Cost</u> 18. Three Port Stainless Glove Box- system –High –end. <u>Estimate Cost</u> 19. Chemical Vapor Deposition (CVD)	The air –cooled Helium compressor and the Cold Head of the existing instruments has become inefficient due to the aging, wear and tear. <u>Rs. 0.50 Crore</u> Potentiostats / galvanostats are used to characterize the behavior of these metal <u>Rs. 1.25 Crores</u> The NSOM method employs nonionizing visible radiation and can be used in air or aqueous environments for nondestructive visualization of functioning biological systems with a resolution comparable to that of scanning electron microscopy. <u>Rs. 0.70 Crores</u> The technique is particularly useful in biological systems where ultraviolet excitation would not otherwise be possible due the light transmission characteristics of optical systems. <u>Rs. 1.20 Crores</u> The internal pressure is usually kept a little above or below atmospheric pressure <u>Rs. 0.20 Crore</u> CVD applications are the preparation of high-temperature materials and the production of solar cells, high –temperature
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	<u>Estimate Cost</u> 20. Millipore Ultrapure Water Purification System & other 32 equipments. <u>Estimate Cost</u> 21. DSSC module fabrication System <u>Estimate Cost</u> 22. Gas Chromatography facility for in-line <u>Estimate Cost</u> 23. Laser Flash Analyzer for Thermal Conductivity / Thermal Diffusivity measurement <u>Estimate Cost</u> 24. Electrospinning Unit <u>Estimate Cost</u>	fiber composites and particles of well-defined sizes. <u>Rs. 0.35 Crore</u> It allows, in a single device, both pure (type2) and ultrapure (type1) water to be produced directly from potable water. <u>Rs. 0.10 Crore</u> Dye-sensitized solar cells (DSSCs) are photovoltaic devices that are used to convert light energy into electrical energy by the use of organic dyes and semiconductors. <u>Rs. 0.50 Crore</u> GAS chromatography is an analytical technique used to separate and detect the chemical components of a sample mixture to determine their presence or absence and or quantities. <u>Rs. 0.50 Crore</u> The laser flash analysis or laser flash method is used to measure thermal diffusivity of a variety of different materials, <u>Rs. 0.80 Crore</u> Electrospinning technology has the advantages of high efficiency, controllable diameter, adjustable structure, excellent properties of nanofibers and strong scalability. <u>Rs. 0.90 Crore</u>
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25. Zeta Potential analyzer	Zeta potential analyzers are used by the ceramics, electronic and pharmaceutical industries to determine the stability of their suspensions and emulsions.
<u>Estimate Cost</u>	<u>Rs. 0.20 Crore</u>
26. Photo spectro electrochemistry Work station	Which are useful to understand fundamental aspects of electrochemical kinetics and trace level analysis along with measurement of supercapacitance.
<u>Estimate Cost</u>	<u>Rs. 0.55 Crore</u>
27. Time-resolved single photon counter	To measure quantitative steady-state emission, photoluminescence excitation, excited state emission lifetime etc.,
<u>Estimate Cost</u>	<u>Rs. 2.50 Crores</u>
28. Spin coater	Spin coating can be used on surfaces as small as a few millimeters or as large as a few yards, depending on the equipment available.
<u>Estimate Cost</u>	<u>Rs. 0.20 Crore</u>
29. Acousto-optics based Pulse (Femto-second Shaper)	To investigate the generation of ultra short, tunable pulses at high average power and or high pulse energy using synchronously pumped optical parametric oscillators (OPO) and appropriate power-scalable fibre amplifier pump sources.
<u>Estimate Cost</u>	<u>Rs. 1.70 Crores</u>
30. Magnetotelluric instrumentation	MT measurement can investigate depth from about 300m to about

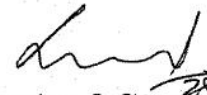
	<u>Estimate Cost</u> 31. Ellipsometer-To study optional properties of multilayered thin films <u>Estimate Cost</u> 32. Field portable reflectance spectroradiometer <u>Estimate Cost</u> 33. Field portable FTIR spectroradiometer <u>Estimate Cost</u> 34. Holographic Optical Tweezers <u>Estimate Cost</u> 35. Accelerator-Based Ion Beam Analysis Techniques and LIBS (Laser Induced Breakdown Spectroscopy)	hundreds of kilometers. <u>Rs. 1.20 Crores</u> It can be used on a range of sample types, and delivers consistently accurate results with high sensitivity, even to nanoscope levels. <u>Rs. 1.30 Crores</u> This equipment will be held to generate an exhaustive, in-house spectral library of earth material in the reflective domain that will cater to the need of intra-department, inter-department and inter-institute researches. <u>Rs. 1.00 Crore</u> FTIR spectroradiometer can measure the emissivity of the object under observation in TIR region of EMR in both lab and field conditions. <u>Rs. 1.00 Crore</u> Holographic Optical Tweezers use computer-generated holograms to create arbitrary three-dimensional configurations of single-beam optical traps useful for capturing, moving and transforming mesoscopic objects. <u>Rs. 1.30 Crores</u> LIBS is easily performed by focusing a highly energetic laser pulse onto the surface of a solid or liquid, or into sample volume of a
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	<u>Estimate Cost</u> 36. Hot and Cold stage (from Liquid Nitrogen to 600 C) with Optical window and controller <u>Estimate Cost</u> 37. 3 D metal printing with additive manufacturing system <u>Estimate Cost</u> 38. Thermo-Mechanical Analysis (TMA) <u>Estimate Cost</u> 39. Gel Permeation Chromatography / Size Exclusion Chromatography With Accessories <u>Estimate Cost</u> 40. Analytical cum preparative HPLC SYSTEM with PDA detector (Chemical and biomolecules)	liquid, gas or cloud of aerosolized particles. <u>Rs. 9.00 Crores</u> Temperature controllers are needed in any situation requiring a given temperature be kept stable. <u>Rs. 0.15 Crore</u> The metal 3D printer, organizations can quickly and affordably prototype functional parts. <u>Rs. 2.00 Crores</u> It is used for the measurement of the thermal expansion and the thermal shrinkage of the samples such as the film and the fiber. <u>Rs. 0.80 Crore</u> Gel permeation chromatography (GPC) is a type of size-exclusion chromatography, that separates high molecular weight or colloidal analytes on the basis of size or diameter, typically in organic solvents. <u>Rs. 0.35 Crore</u> Analytical ultracentrifugation is used in the study of purified macromolecules or supramolecular assemblies, while preparative ultracentrifugation is used in the actual separation of tissues, cells, subcellular components and other biochemistry interesting particles.
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	<u>Estimate Cost</u> 41. Epifluorescence Microscope with phase contrast <u>Estimate Cost</u> 42. Microwave synthesizer <u>Estimate Cost</u> 43. Universal Testing Machine – High-end Mechanical testing with accessories <u>Estimate Cost</u> 44. Ultrasonic spray Pyrolysis Unit <u>Estimate Cost</u> 45. Viscometer High-end <u>Estimate Cost</u> 46. Laser vibrometer –Maul-Theet <u>Estimate Cost</u>	<u>Rs. 0.40 Crore</u> Epifluorescence Microscope is widely used in cell biology as the illumination beam penetrates the full depth of the sample. <u>Rs. 0.20 Crore</u> Microwave-assisted synthesis has become highly relevant in the field of organic chemistry research. <u>Rs. 0.20 Crore</u> A universal testing machine (UTM) is used to test the tensile strength and compressive strength of materials. <u>Rs. 0.20 Crore</u> Ultrasonic spray Pyrolysis method is a technique based on an aerosol process for synthesizing nanoparticles and depositing thin films. <u>Rs. 0.30 Crore</u> Viscometer, instrument for measuring the viscosity of a fluid. <u>Rs. 0.10 Crore</u> Laser vibrometer is laser interferometer that measures the frequency (or phase) difference between an internal reference beam and a test beam <u>Rs. 0.50 Crore</u>
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	47.m+p Vibpilot front-end Hardware with 4 input channels & m+p Analyzer DSA Pro <u>Estimate Cost</u> 48.XPS for S, Se and ail other elements <u>Estimate Cost</u> 49.Fuel Cell Stack with Electrochemical work Station <u>Estimate Cost</u> 50.3D Bio-printer with filament extruder <u>Estimate Cost</u> 51.Tunable CW Ti:Sapphire Laser 1W output at 790 nm <u>Estimate Cost</u>	The m+p VibPilot ideally suited for a full range of portable measurement and analysis application in the field and in the lab. <u>Rs. 0.20 Crore</u> The XPS is a fundamental characterization tool for investigating a wide range of surface problems on metal and oxide surfaces. <u>Rs. 9.00 Crores</u> It generate electricity in the form of direct current (DC) from Electrochemical reactions that take place in the fuel cell <u>Rs. 0.60 Crore</u> Extrusion-based bioprinting involves extrusion of bioinks through nozzles to create three-dimensional structure. <u>Rs. 0.40 Crore</u> A Tunable laser is a laser whose wavelength of operation can be altered in a controlled manner. This laser laser has found biological applications such as deep-tissue multiphoton imaging and industrial applications cold micromachining. <u>Rs. 1.30 Crores</u> Language labs allow students to practice the language with a much
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	52. Establishment of Language lab <u>Estimate Cost</u> _____	wider variety of activities and exercises based on the computer. <u>Rs. 0.50 Crore</u> _____
7	Source of Funds	Special grant


28/3/24
Authorized Signatory

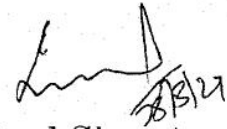
Name & Designation
(with Official Stamp)

REGISTRAR(i/c)
PONDICHERRY UNIVERSITY
PUDUCHERRY - 605 014.

PROPOSAL

Sl.No	Request Details	
1	Name of the applicant organization	Pondicherry University,
2	Postal Address with Pin code	R.V. Nagar, Kalapet, Puducherry, 605 014.
3	Phone number, Fax No & E-mail	0413-2654202 / 2655179 Registrar@pondiuni.edu.in
4	Name of the Project	Relaying of Roads in the Campus of the University
5	Estimate cost for Proposed relaying roads of the campus of the University	Rs. 2.89 Crores.
6	Reasons for relaying of the Roads in the campus of the University	University was established under the act of 53/1985, having 780 acres of land with 6.0 kilometer four lane road width of 7.50m Bitumen Macadam road was laid to a total surface of 90,000/0 square meter except branch / connecting roads during the year 1990. From 1990 to till date the patch works being carried out in the damaged portions wherever requied. During the HEFA sanctioned projects of the University for construction of Add-on building(5 Nos.), Hostels, Residential quartes including comprehensive sewerage treatment systems have been implemented in the main campus of the Univeristy. At that time the surface of the road was damaged. Due to the above reasons for relaying of the roads in the campus of the University an estimate has been prepared .

7	Source of Funds	Special grant
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Authorized Signatory

Name & Designation
(with Official Stamp)

REGISTRAR (i/c)
PONDICHERRY UNIVERSITY
PUDUCHERRY - 605 014.

2024.151.07

TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE SELECTION COMMITTEE MEETING HELD ON 09.07.2024 FOR AWARD OF CAS PROMOTION TO ASSISTANT LIBRARIAN STAGE III TO DEPUTY LIBRARIAN STAGE IV

The duly constituted Selection Committee Meeting was conducted on 09.07.2024 for CAS promotion of Assistant Librarian stage III to Deputy Librarian stage IV as detailed below:

S.NO	NAME & DESIGNATION	STAGE	DATE OF INTERVIEW
1.	Dr. M. Baskar Assistant Librarian	Stage III to IV	09.07.2024

The Minutes of the above meeting are placed before the Council for approval.

2024.151.08

TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE SELECTION COMMITTEE MEETING HELD ON 09.07.2024 FOR AWARD OF CAS PROMOTION FROM ASSISTANT LIBRARIAN STAGE II TO ASSISTANT LIBRARIAN STAGE III

The duly constituted Selection Committee Meeting was conducted on 09.07.2024 for CAS promotion from Assistant Librarian Stage II to Assistant Librarian Stage III as detailed below:

S.NO	NAME & DESIGNATION	STAGE
1.	Dr. K.M. Shibu Assistant Librarian	Stage II to III
2.	Dr. P. Vijayakumar Assistant Librarian	Stage II to III

The Minutes of the above meeting are placed before the Council for approval.

TO CONSIDER AND APPROVE THE MINUTES OF THE SELECTION COMMITTEE FOR THE RECRUITMENT OF MEDICAL OFFICER ON CONTRACT BASIS OF THIS UNIVERSITY

Dr. Sheela Das, Chief Medical Officer, Pondicherry University has retired from the University on attaining age of superannuation with effect from 31.12.2023. After superannuation of Dr. Sheela Das, University Health Centre is functioning without any Medical Officer in the University Health Centre and with the help of PIMS centre at University Campus.

Previously, notification was issued on 14.08.2023 for recruitment of 03 Medical Officer on contract basis. Recruitment is under process.

In the meantime, University Authorities decided to recruit Medical Officer temporarily on contract basis, in view of the dire need for Medical Officer.

Expression of Interest was issued to invite application from eligible candidates to serve as Medical Officer in Pondicherry University on contract basis. In response to the circular, 12 applications were received. A Committee was constituted to scrutinize the applications. The committee found 05 applicants eligible.

The scrutinized applications were placed before the Selection Committee constituted and the duly constituted selection Committee met on 04.07.2024 for selection of Medical Officer on contract basis. The minutes of the Selection Committee is placed before the Council for approval.

2024.151.10

TO CONSIDER THE RESERVATION IN PROMOTION TO PERSONS WITH BENCHMARK DISABILITIES (PwBDs) FROM GROUP 'B' TO THE LOWEST RUNG OF GROUP 'A' AS PER DOPT OM DATED 17.05.2022

GROUP-A:

The Departmental Promotion Committee for Group 'A' posts in its meeting held on 29.11.2022 has considered Promotion of Section Officer to the post of Assistant Registrar and recommended the same to the following Officers:

- i. Prava Kullu
- ii. K. Mayavan
- iii. Joyce Elizabeth Arockiamary
- iv. A. Selvaraj

Accordingly, promotion orders were issued to the above Officers as per recommendations except Shri A. Selvaraj against PwBD quota.

In respect of Shri A. Selvaraj, the Committee recommended to include him in the panel for promotion to the post of Assistant Registrar under PwBD Quota as per DoPT Order dated 17.05.2022. However, the promotion order will be issued to him only after receipt of DoPT Order forwarded by the UGC.

CLARIFICATION FROM UGC:

Hence, this University has sent a communication to UGC on 04.04.2023, to clarify the status of DoPT OM No.36012/1/2020-Estt.(Res.II) dated 17.05.2022 regarding reservation in promotion to PwBD and also reminder on 12.02.2024.

In response to this office reminder letter dated 12.02.2024, the UGC vide its communication dated 14.05.2024 has clarified for reservation in promotion to Persons with Benchmark Disabilities (PwBDs) as follows:

“The reservation in promotion shall be in accordance with such instruction as are issued by the appropriate Government from time to time”.

The appropriate Government has already issued instruction vide DoPT OM dated 17.05.2022 that in case of promotion from Group 'B' to lowest rung of Group 'A' 4% of total number of vacancies shall be reserved for PwBDs.

In accordance with above instruction, after assessing suitability of Shri A. Selvaraj recommended him for promotion to the post of the Assistant Registrar in PwBD category subject to forwarding of these instruction by UGC.

In view of UGC having forwarded the same, the recommendation of DPC in respect of above employee as already placed previously before the 148th EC meeting are re-submitted for approval to implementation.

For approval of the Executive Council.

ENCLOSURE

No. 36012/1/2020 –Estt.(Res.-II)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

North Block, New Delhi.
Dated, the 17th May, 2022.

OFFICE MEMORANDUM

Subject: - Reservation in promotion to Persons with Benchmark Disabilities (PwBDs).

The undersigned is directed to say that the matter regarding reservation in promotion for Persons with Benchmark Disabilities (PwBDs) had been under litigation before various courts of law for quite some time, and the Hon'ble Supreme Court, in its order, dated 28.9.2021, delivered in the '*Application for Clarification*' in the matter of '*Siddaraju vs. State of Karnataka*', Civil Appeal No.1567/2017, directed the Government to issue instructions on 'Reservation in Promotion', as provided in Section 34 of the Rights of Persons with Disabilities Act, 2016.

1.2 Accordingly, the following instructions are issued for grant of reservation in promotion to PwBDs, in the posts and services of the Central Government, as defined under Section 2(r) of the said Act, notified by the Department of Empowerment of Persons with Disabilities (DEPwD).

2. QUANTUM OF RESERVATION

2.1 In case of promotion, four per cent of the total number of vacancies in the cadre strength within Group 'C', from Group 'C' to Group 'B', within Group 'B' and from Group 'B' to the lowest rung of Group 'A' shall be reserved for PwBDs. Reservation in promotion shall be applicable in the cadres in which the element of direct recruitment, if any, does not exceed 75%.

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2.2 Against the posts identified for each disability, one per cent each shall be reserved for PwBDs under clauses (a), (b) and (c), respectively, and one per cent combined, under clauses (d) and (e) below, unless otherwise excluded under the provisions of Para 3 hereinafter: -

- a. blindness and low vision;
- b. deaf and hard of hearing;
- c. locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
- d. autism, intellectual disability, specific learning disability and mental illness;
- e. multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness.

2.3 The authenticity of any certificate, issued by the competent medical authority, may be got verified/re-verified by the appointing authority at the time of appointment.

3. EXEMPTION FROM RESERVATION IN PROMOTION

3.1 Proviso to Section 20(1) of the Right of Persons with Disabilities Act, 2016, states that the appropriate Government may, having regard to the type of work carried on in any establishment, by notification and subject to such conditions, if any, exempt any establishment from the provisions of this Section.

3.2 Accordingly, if any Ministry/Department in the Central Government considers it necessary to exempt any establishment or any cadre or cadres fully or partly from the provisions of reservation in promotion for PwBDs, it shall make a reference to the DEPwD, giving full justification for the proposal. The DEPwD, having regard to the type of work carried out in any Government establishment, by notification, and subject to such condition, if any, as may be specified in the notification, in consultation with the Chief Commissioner for Persons with Disabilities (CCPD), may exempt any Establishment or any cadre(s), fully or partly, from the provisions of reservation for PwBDs. While doing so, Notes 1 to 9 under the Notification No.38-16/2020-DD.II, dated the 4th

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January, 2021, issued and as modified from time to time by the DEPwD, may kindly be kept in view.

4. NO DENIAL OF PROMOTION MERELY ON THE GROUND OF DISABILITY

4.1 In terms of Section 20(3) of the Rights of Persons with Disabilities Act, 2016, no promotion shall be denied to a person merely on the ground of disability. Further, in terms of Section 20(4) of the Act, no Government establishment shall dispense with or reduce in rank an employee who acquires a disability during his/her service. As per the proviso to this sub-section, if an employee, after acquiring disability is not suitable for the post he was holding, shall be shifted to some other post with the same pay scale and service benefits. This section further provides that if it is not possible to adjust the employee against any post, he may be kept on a supernumerary post until a suitable post is available or he attains the age of superannuation, whichever is earlier. However, in case the PwBDs for whom the supernumerary post was created is eligible for next promotion to higher pay level, and it is not possible to adjust the employee against any post, a fresh creation of supernumerary post in next higher level will be required by surrendering the previously created supernumerary post at the lower level, and the proposal for the same may be submitted to the Department of Expenditure.

4.2 An employee who acquires disability, after entering into service, will be entitled to get the benefit of reservation in promotion as a PwBD. However, his seniority among PwBDs will be counted from the date of certification of his/her disability, i.e., disability of 40% or more in the categories covered under Section 34(1) of the Rights of Persons with Disabilities Act, 2016.

4.3 No benefit of reservation shall be given on the basis of temporary certificate of disability.



5. IDENTIFICATION OF POSTS:

5.1 The DEPwD has already identified posts suitable for being held by PwBDs and the physical requirement for all such posts, have been notified, vide their Notification No. 38-16/2020-DD-III, dated the 4th January, 2021. The posts mentioned in Annexure-C of the said notification (to be read in conjunction with Notes 1 to 9 mentioned under the main Notification, dated 4th January, 2021) shall be used by the Cadre Controlling Authorities to give effect to reservation in promotion to the PwBDs.

6. RESERVATION IN POSTS IDENTIFIED FOR ONE OR TWO CATEGORIES

6.1 If in a Ministry/Department/Organization, a post is identified suitable only for one category of disability, reservation in promotion in that post shall be given to persons with that category of benchmark disability only. However, reservation of 4% for PwBDs shall not be reduced in such cases and total reservation in the cadre will be given to PwBDs for which it has been identified. Likewise, in case the post is identified suitable for two categories of disabilities, reservation shall be distributed between persons with those categories of disabilities equally, as far as possible. It shall, however, be ensured that reservation in different posts in the establishment is distributed in such a way that the PwBDs, as far as possible, get equal/fair representation. The points used in the 100-point Roster after a gap of 25 points shall be used to give reservation. In other words, it will be given only at the points reserved for PwBDs, and not in a bunched manner.

7. ADJUSTMENT OF PwBD CANDIDATES WHO ARE IN THE ZONE OF CONSIDERATION AGAINST GENERAL VACANCY

7.1 In case of promotions by seniority-cum-fitness, if a PwBD is otherwise eligible and is in the list of candidates finally approved for promotion, he/she may be promoted against the vacancy not specifically reserved for PwBD. In other words, a PwBD cannot be denied promotion on the ground that the vacancy is not earmarked for his category.



7.2 In the case of promotion by selection, PwBDs selected without relaxed standards, along with other candidates, will not be adjusted against the reserved share of vacancies. The reserved vacancies will be filled up separately from amongst the eligible candidates with benchmark disabilities who are lower in merit than the last candidate in merit list but, otherwise found suitable for appointment, if necessary, by relaxed standards.

8. RELAXATION OF STANDARD OF SUITABILITY:

8.1 If sufficient number of PwBD candidates with benchmark disabilities are not available on the basis of prescribed standard to fill all the vacancies (in case of promotion through Limited Departmental Competitive Examination/Departmental Examination, etc.) reserved for them, candidates belonging to this category may be selected on relaxed standard to fill up the remaining vacancies reserved for them, provided they are not found unfit for such post or posts. However, this provision shall not be used to allow any relaxation in the eligibility criteria laid down for the issuance of certificate of benchmark disability.

8.2 The same relaxed standard should be applied for all the PwBD candidates with benchmark disabilities, irrespective of whether they belong to the Unreserved/SC/ST/OBC category. No further relaxation of standards will be considered or admissible in favour of any candidate from any category whatsoever.

9. COMPUTATION OF NUMBER OF VACANCIES TO BE RESERVED

9.1 Number of vacancies in a recruitment year to be reserved for PwBDs in Group 'C', Group 'B' and Group 'A', wherever reservation in promotion for PwBD is applicable, shall be computed as 4% of the total number of vacancies in the cadre strength, although the PwBDs would be posted against the category of posts identified as suitable for them.

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10. EFFECTING RESERVATION - MAINTENANCE OF ROSTERS

10.1 Every Government establishment shall maintain, cadre-wise and group-wise, a separate 100-point vacancy-based reservation roster/register, as in the case of direct recruitment, for determining/effecting reservation for the PwBDs in promotion. There will be separate roster / register, in each cadre in Group 'C', Group 'B' and Group 'A', wherever reservation in promotion for PwBD is applicable. There shall be separate roster/register for promotion and direct recruitment.

10.2 Each register shall have cycles of 100 points and each cycle of 100 points shall be divided into four blocks, comprising the following points:

- 1st Block - Point No. 01 to point No. 25
- 2nd Block - Point No. 26 to point No. 50
- 3rd Block - Point No. 51 to point No. 75
- 4th Block — Point No. 76 to point No.100

10.3 Points 1, 26, 51 and 76 of the roster shall be earmarked for PwBDs - one point each for category under (a), (b), (c) of Para 2.2 above, respectively, and one point for category (d) and (e) conjointly. The Head of the establishment shall ensure that vacancies identified at Sl. No.1, 26, 51 and 76 are earmarked for the respective categories of the PwBD. However, the Head of the Department shall decide the placement of the selected candidate in the roster/ register. In other words, the category to be appointed first will be decided by the Head of the Department based on the functional requirement.

10.4 All the vacancies in each recruitment year in a grade, arising irrespective of vacancies reserved for PwBDs, shall be entered in the relevant roster. If the vacancy falling at point no. 1 is not identified for the PwBD, or if the Head of the Department feels that it is not possible to fill up that post by the PwBDs for any other reason, to be recorded in writing, one of the vacancies

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falling at any of the points from 2 to 25 shall be treated as reserved for the PwBD and filled, as such.

10.5 Likewise, one vacancy out of the total vacancies falling at points from 26 to 50 or from 51 to 75 or from 76 to 100 shall have to be filled by the PwBDs. The purpose of keeping points 1, 26, 51 and 76 as reserved is to fill up the first available suitable vacancy by the PwBD candidate of the category for which the post is earmarked.

10.6 There is a possibility that none of the vacancies from 1 to 25 is found suitable for any category of the PwBD. In that case, two vacancies from 26 to 50 shall be filled from amongst the PwBDs. If the vacancies from 26 to 50 are also not suitable for any category, three vacancies in the third block 51 to 75 shall be filled as reserved. This means that if no vacancy can be reserved in a particular block, it shall be carried over to the next block.

10.7 After all the 100 points of the roster are covered, a fresh cycle of 100 points shall start.

10.8 If the number of vacancies in a year is such as to cover only one block (say 25 vacancies, including PwBD quota, if any) or two (say 50 vacancies, including the quota, if any), the category of the PwBDs should be accommodated as per the roster points. However, in case, the said vacancy is not identified for the respective category of disability, the Head of the Department shall decide the category on the basis of the nature of the post, the level of representation of the specific category in the grade/post concerned, etc.

11. CERTIFICATE BY REQUISITIONING/CADRE CONTROLLING AUTHORITY WHILE SENDING APPLICATION FOR SELECTION BY PROMOTIONS/DEPARTMENTAL EXAMINATION INCLUDING LIMITED COMPETITIVE DEPARTMENTAL EXAMINATION:

11.1 In order to ensure proper implementation of the provisions of reservation for PwBDs, the requisitioning/cadre



controlling authority, while sending the requisition/proposal to the recruiting agency/DPC, as the case may be, for filling up of vacancies through promotion by selection/Departmental Examination/Limited Competitive Departmental Examination, shall furnish the following certificate to the recruiting agency/DPC: -

"It is certified that the requirements of the THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016 which has become effective from 19th day of April, 2017 and Rules made thereupon, vide Rights of Persons with Disabilities Rules, 2017, and the policy relating to reservation for persons with benchmark disabilities has been taken care of while sending this requisition/proposal. The vacancies reported in this requisition/proposal fall at points no..... of cycle no..... of 100-point reservation roster out of which number of vacancies are reserved for persons with benchmark disabilities."

12. NOTICE OF VACANCIES FOR PROMOTION BY SELECTION

12.1 In order to ensure that PwBDs get a fair opportunity in consideration for appointment against an identified post, the following points shall be kept in view while sending the requisition notice/proposal to the recruiting agencies (SSC, UPSC etc.) and DPCs-

- (i) Number of vacancies reserved for SCs, STs and each category of PwBDs should be indicated clearly.
- (ii) In respect of vacancies in posts identified suitable for being held by PwBD, it shall be indicated that the post is identified for that respective category of PwBDs from amongst the categories, as mentioned in (a) to (e) of Para 2.2 above, as the case may be. Functional classification for performing the duties attached to such post(s), shall also be indicated clearly.
- (iii) The PwBDs belonging to the category/categories for which the post is identified shall be allowed to apply for the post advertised for being filled up by Limited Departmental Competitive Examination, even if no vacancy is reserved for



them. However, they will not be allowed any relaxed standard. Such PwBD candidates will be considered for selection for appointment to the post by general standards of merit.

- (iv) It shall also be indicated that persons with valid certificate of benchmark disability shall alone be eligible for the benefit of reservation. However, no benefit of reservation shall be given on the basis of temporary certificate of disability.

13. ZONE OF CONSIDERATION, INTERSE EXCHANGE AND CARRY FORWARD OF RESERVATION IN CASE OF PROMOTION

13.1 While filling up the reserved vacancies by promotion by selection, those PwBD candidates who are within the normal zone of consideration, shall be considered for promotion. However, if adequate number of PwBD candidates of the respective category are not available within the normal zone, the zone of consideration may be extended to five times the number of vacancies and the PwBD candidate falling within the extended zone may be considered for promotion. In the event of non-availability of candidates even in the extended zone, the vacancy shall not be filled and be carried forward to the subsequent year. In the subsequent year, if a PwBD of the required category is not available, the reservation can be exchanged with the other categories, so that post can be filled by a person with other category of disability, if possible. If a PwBD candidate of other category is within the zone of consideration and within the number of vacancies available, he cannot be denied promotion on the grounds of disability. If it is not possible to fill up the post by reservation even in the 2nd year, the post may be filled by a person other than a PwBD, and the reservation shall be carried forward for two subsequent recruitment years, whereafter it shall lapse.

13.2 While filling up vacancies by promotion by non-selection, the eligible candidates with benchmark disabilities within the normal zone of consideration shall be considered for promotion

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against the reserved vacancies. In case no eligible candidate of the respective category of disability is available in the normal zone of consideration, additional PwBD candidates of respective category to the extent required shall be considered by going down the seniority list, provided they are eligible, and that the post is identified for them. In the event of non-availability of PwBD candidates for promotion even in the extended zone, the vacancy shall not be filled and shall be carried forward. In the subsequent year, if PwBD of respective category is not available, the same can be exchanged with other categories of disabilities identified for it. If it is not possible to fill up the vacancy by reservation even by exchange, the reservation shall be carried forward for two subsequent recruitment years, where-after it shall lapse.

13.3 In order to ensure that cases of lapse of reservation are kept to the minimum, any recruitment of the PwBD candidates shall first be counted against the vacant posts brought forward from previous years, if any, in the chronological order. If candidates are not available for all the vacancies, the older carried-forward posts shall be filled first, and the current vacancies shall be carried forward, if not filled up, provided that in every recruitment, the number of vacancies reserved for PwBD, including the carried forward vacancies, shall be announced beforehand, for the information of all aspirants.

14. HORIZONTALITY OF RESERVATION FOR PERSONS WITH BENCHMARK DISABILITIES

14.1 Reservation for backward classes of citizens (SCs, STs and OBCs) is called 'vertical' reservation and the reservation for categories such as PwBDs and ex-servicemen is called 'horizontal' reservation. Horizontal reservation cuts across vertical reservation (in what is called interlocking reservation) and persons selected/promoted against the quota for PwBDs have to be placed in the appropriate category viz. SC/ST/OBC/Unreserved, depending upon the category to which they belong in the roster meant for reservation of

14

SCs/STs/OBCs. To illustrate, if in a given year, there are two vacancies reserved for the PwBDs, and out of two PwBDs promoted, one belongs to Scheduled Caste and the other belongs to Unreserved, the SC candidate with benchmark disability shall be adjusted against the SC point in the reservation roster and the Unreserved candidate with benchmark disability against the unreserved point in the relevant roster. In case none of the vacancies falls on point reserved for the SCs, the candidate under benchmark disability belonging to SC shall be adjusted in future against the next available vacancy reserved for SC.

14.2 Since the PwBDs have to be placed in the appropriate category, viz. SC/ST/OBC/Unreserved in the roster meant for reservation of SCs/STs/OBCs, the application form (in respect of Departmental examination for promotion) for the post should require the candidates applying under the quota reserved for PwBDs to indicate whether they belong to SC/ST/OBC or unreserved.

15. ANNUAL REPORTS REGARDING REPRESENTATION OF PERSONS WITH BENCHMARK DISABILITIES

15.1 The Ministries/Departments shall continue to upload data on promotion of PwBDs, along with data on representation/direct recruitment of PwBDs in respect of posts/services under the Central Government on the URL i.e. **www.rrcps.nic.in**, as on 1st January of every year. All Ministries/Departments have been provided respective user code and password with guidelines for operating the URL.

16. LIAISON OFFICER FOR PERSONS WITH BENCHMARK DISABILITIES:

16.1 Liaison Officers appointed to look after reservation matters for SCs/STs shall also work as Liaison Officers for reservation matters relating to PwBDs and shall ensure compliance of instructions, as contained in DoPT OM No.43011/153/2010-Estt (Res), dated 4.1.2013.



17. MAINTENANCE OF REGISTER OF COMPLAINTS BY THE GOVERNMENT ESTABLISHMENT

17.1 Every Government establishment shall appoint a senior officer of the Department as the Grievance Redressal Officer.

17.2 The Grievance Redressal Officer shall maintain a register of complaints of Persons with Benchmark Disabilities with the following particulars, namely: -

- (a) date of complaint;
- (b) name of complainant;
- (c) the name of the establishment or person against whom the complaint is made;
- (d) gist of the complaint;
- (e) date of disposal by the Grievance Redressal Officer; and any other information.

17.3 Any person aggrieved with any matter relating to discrimination in promotion, may file a complaint with the Grievance Redressal Officer of the respective Government establishment.

17.4 Every complaint filed, shall be inquired into within two months of its registration, and outcome thereof or action taken thereon, shall be communicated to the complainant / PwBD.

18. All the Ministries/Departments are requested to bring the above instructions to the notice of all appointing authorities under their control.


(S.P. Pant)

Deputy Secretary to the Government of India
Ph.No.011-23093074

o

- (i) The Secretaries of all Ministries/Departments of the Government of India.



- (ii) The Secretary, Department of Financial Services, Ministry of Finance, Jeevan Deep Building, Parliament Street, New Delhi, with a request to issue similar instructions for compliance by Public Sector Banks/Financial Institution/Insurance Companies.
- (iii) The Secretary, Department of Public Enterprises, CGO Complex, Lodhi Road, New Delhi, with a request to issue similar instructions for compliance by all Central Public Sector enterprises.
- (iv) The Secretary, Railway Board, Rail Bhavan, New Delhi,
- (v) The Secretary, President Secretariat, Rashtrapati Bhavan, New Delhi.
- (vi) The Secretary, Union Public Service Commission, Dholpur House, Shahjahan Road, New Delhi.
- (vii) The Secretary, Central Vigilance Commission, A-Block, GPO Complex, Satarkata Bhavan, INA, New Delhi, Delhi 110023.
- (viii) The Secretary, Staff Selection Commission, CGO Complex, Lodhi Road, New Delhi.
- (ix) The Registrar (Administration), Supreme Court of India, New Delhi.
- (x) The Joint Secretary (Administration), Prime Minister's Office, South Block, New Delhi.
- (xi) The Sr. Principal Secretary, Election Commission of India, Nirvachan Sadan, New Delhi.
- (xii) The Joint Secretary (Administration), Lok Sabha Secretariat, Parliament House Annexe, New Delhi.
- (xiii) The Joint Secretary (Administration), Rajya Sabha Secretariat, Parliament House Annexe, New Delhi.
- (xiv) The Joint Secretary (Administration), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi.
- (xv) The Joint Secretary (Administration), Niti Aayog, Parliament Street, New Delhi.
- (xvi) The Deputy C&AG, Office of the Comptroller & Auditor General of India, 10 Bahadur Shah Zafar Marg, New Delhi
- (xvii) Officer of the Chief Commissioner for Persons with Disabilities, Sarojini House, 6, Bhagwan Das Road, New Delhi-110001

4

- (xviii) All Officers and Sections in the Ministry of Personnel, Public Grievances and Pensions and all attached/subordinate Offices of this Ministry.
- (xix) Director, NIC, DOPT – with the request to immediately place this OM on the website of this Department (“what’s new” tab) for information of all concerned.

— x —

**MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING
HELD AT 05.00 p.m. ON 29.11.2022 IN THE CHAMBER OF THE VICE-
CHANCELLOR FOR CONSIDERING PROMOTION OF SECTION OFFICER TO
THE POST OF ASSISTANT REGISTRAR CARRYING LEVEL-10 PAY MATRIX**

The following members of the Departmental Promotion Committee (DPC) were present in the meeting:-

- | | |
|--|--------------------------------------|
| 1. Prof. Gurmeet Singh
Vice-Chancellor
Pondicherry University | --- Chairperson |
| 2. Dr. Amaresh Samantaraya
Registrar (i/c)
Pondicherry University | --- Member |
| 3. Dr. D. Lazar
Finance Officer (i/c)
Pondicherry University | --- Member |
| 4. Shri Sadanand G. Swami
Controller of Examinations
Pondicherry University | --- Member |
| 5. Dr. G. Chandrika
Professor, Dept. of History &
Dean, Subramania Bharathi School of Tamil
Language & Literature
Pondicherry University | --- Member |
| 6. Dr. P. Sridharan
Professor, Dept. of International Business &
Dean, School of Performing Arts
Pondicherry University | --- Member
[SC/ST Representative] |
| 7. Dr. S. Karunanidhi
(Former Registrar & Controller of Examinations,
University of Madras)
Emeritus Professor
Department of Psychology
University of Madras | --- External Member |

The Chairman of the DPC welcomed the members of the Committee.

The committee perused the note for DPC. As per the revised Cadre Recruitment Rules, 2019 for the post of Deputy Registrar, the posts are to be filled up as follows:-

i. **Posts:**

The sanctioned strength of Assistant Registrar is 17.

Classification : Group 'A'.

Pay Level : Level-10

Whether Selection Post or Non-Selection Post : Selection Post

Method of Recruitment:

50% by promotion on the basis of merit in the Written Test and Interview (75% weightage for Written Test and 25% for Interview)

> Provided that wherever departmental test or skill test has been prescribed for promotion under these rules, such tests shall be deferred for a period of 5 years vide Notification dated 06-10-2021.

50% by Direct Recruitment /Deputation

Promotion: Section Officer / Private Secretary with five years' of regular service.

ii. **Assessment of vacancies:**

Sanctioned Strength	-	17
Existing Strength	-	<u>12</u>
Vacant	-	05
Anticipated chain/Retirement vacancy	-	<u>02</u>
		<u>07</u>

Posts earmarked for Direct Recruitment (50%) : 08 (Existing 5 ; Notified 3)
 Posts earmarked for Promotion (50%) : 09

	Existing Incumbents	Vacant	Anticipated vacancy	Anticipated chain vacancy/retirement	Total vacancy
Direct Recruit	5	3	---		3 (notified)
Promotion	7	2	---	2	4
Total	12	5	---	2	7

To be filled by Direct Recruitment - 3
 To be filled by Promotion - 4

S. Kumar
S. Chandra
P. S. Singh
Swat.
Aman
Chawla

Details:

		Already earmarked	Posts to be earmarked		
			Current vacancy	Anticipated vacancy	Anticipated chain vacancy/Retirement
Direct Recruit	—	1 (for ST)	2	---	---
Promotion	—	---	2 (1 for ST)	---	2

Already earmarked:

- i. G. Venguideswaran – Retired on 31.08.2021 – Earmarked in earlier DPC for Direct Recruit (ST point)

Current vacancy:

- i. S. Govindasamy - Retired on 31.01.2022 - Earmarked for promotion
 ii. R. Malarvizhi - Retired on 31.03.2022 - Earmarked for promotion
 iii. Loveroopsingh - Resigned. Relieved on 12.04.2022 - Earmarked for DR
 iv. Peela Krishna Chaitanya- Resigned. Relieved on 09.05.2022. - Earmarked for DR

Anticipated chain vacancy:

- i. N. Giridharan - To be promoted as Deputy Registrar

Anticipated retirement vacancy :

- i. K.Mayavan – Retiring on 30.11.2022

No. of Vacancies to be filled by promotion: 4

Promotion		
i.	Current vacancy	2
ii.	Anticipated chain vacancy	1
iii.	Anticipated retirement vacancy :	1
Total vacancy to be filled		4

iii. Recruitment Rule position for promotion :

“50% by promotion on the basis of merit in the Written Test and Interview (75% weightage for Written Test and 25% for Interview)”

S. Kumaravelu *Giridharan* *Shanmugam*
G. Chandan *Suresh* *Adwanap*

iv. **Relaxation:**

Amendments in CRR, 2019 (i.e. Educational Qualification, Test Exemption and Training during probation)

The Vice-Chancellor has also approved amendments in the Cadre Recruitment Rules, 2019 for various Non-Teaching and other Academic posts and accordingly the following amendments were notified vide notification dated 06-10-2021: The same was approved and ratified by the Executive Council vide Resolution No: 2021.141.28 dated 22.12.2021.

- The Educational qualification shall be in the formal pattern of 10 + 2 + 3 + 2. Provided that this condition of 10+2+3+2 pattern of formal education under these rules shall apply only for direct recruitment and not for promotion.
- Provided that the incumbents those promoted under the CRR, 2019 with relaxation of educational qualifications/technical qualifications under 32.3 or LDCE deferred conditions under 32.4 or promoted without departmental test or skill test as provided under 32.5, for a period of 5 years, they shall be required to successfully undergo 2 training programmes during the period of probation. The period of training shall be stipulated from time to time.
- Provided that the educational/technical qualifications prescribed for promotion under CRR, 2019 shall apply only after 5 years and the educational/technical qualifications prescribed for promotion in the pre-revised Recruitment Rules for the post shall apply for a period of 5 years as a one time measure.
- Provided that wherever departmental test or skill test has been prescribed for promotion under these rules, such tests shall be deferred for a period of 5 years.

v. **SC/ST & PwBD Reservation:**

	<u>Requirement</u>	<u>Filled-in</u>	<u>Balance</u>
SC	3 (Cycle-I,II & III – 7 th Points)	3	---
ST	3 (Cycle-I,II & III – R-5 th Point)	2	1
PwBD*	1 (Cycle-I – 1 st point)	--	1

*As per DoPT OM No.36012/1/2020-Estt.(Res.-II) dated 17.05.2022.

Category	Gen	SC	ST	PwBD	Total
To be Filled	2	--	1	1	4

vi. **Zone of Consideration :**

Normal Zone $2 \times 4 = 12$. Only 9 eligible candidates in the feeder cadre.

vii. **Combined Seniority:**

[Handwritten signatures and initials are present below the text, including "S. Chandu", "S. Kumar", "B. Singh", "A. Kumar", and "D. Kumar".]

From the feeder cadre of Section Officer/Private Secretary.

viii. **Benchmark :**

The prescribed benchmark for promotion: Minimum overall grading is "Good".

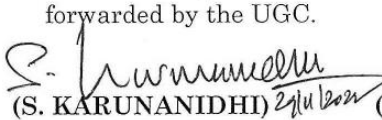
- ix. No disciplinary / vigilance case is pending / contemplated against any of the eligible officials listed except Smt. K.P.G. Shanthi, Section Officer.

Thereafter the Committee perused the APAR dossiers and related record of the eligible officials and assessed them.

The assessment of the DPC is given below:

S. No.	Name of the Officer Shri	Designation	Whether Fit/Unfit	Post Details
i.	Prava Kullu (ST)	Section Officer	Fit	ASSISTANT REGISTRAR
ii.	K. Mayavan	Section Officer	Fit	ASSISTANT REGISTRAR
iii.	A.Selvaraj(PwBD)	Section Officer	Fit	ASSISTANT REGISTRAR *
iv.	Joyce Elizabeth Arockiamary	Section Officer	Fit	ASSISTANT REGISTRAR (In the retirement vacancy of Shri. K Mayavan on 30.11.2022)

* Shri. A. Selvaraj , Section Officer may be included in the panel for promotion to the post of Assistant Registrar under PwBD Quota as per DoPT Order dated 17.05.2022. However the promotion order will be issued to him only after receipt of DoPT Order forwarded by the UGC.


(S. KARUNANIDHI) 29/11/22


(P. SRIDHARAN)


(G. CHANDRIKA)


(SADANAND G. SWAMI)


(D. LAZAR)


(AMARESH SAMANTARAYA)


(GURMEET SINGH)



विश्वविद्यालय अनुदान आयोग
University Grants Commission
शिक्षा मंत्रालय भारत सरकार,
Ministry of Education (Govt. of India)
बहादुरशाह जफर मार्ग 002 110 - नई दिल्ली,
Bahadur Shah Zafar Marg, New Delhi - 110002
Phone: 011-23604404



No.F.68-2/2023 (CU/Part-1/132814)

4 MAY 2024
May, 2024

The Registrar (I/c)
Pondicherry University
R. Venkataraman Nagar
Kalapet, Puducherry – 605014

Subject: Clarification for reservation in promotion to persons with Benchmark Disabilities (PwBDs) – reg.

Sir,

With reference to your letter No.PU/ESTT/NT-9/RES/11-3/31/2023-24/89 dated 12.02.2024 on the subject mentioned above, I am directed to convey the following:-

Every appropriate Government shall appoint in every Government establishment, not less than four per cent. of the total number of vacancies in the cadre strength in each group of posts meant to be filled with persons with benchmark disabilities of which, one per cent. each shall be reserved for persons with benchmark disabilities under clauses (a), (b) and (c) and one per cent. for persons with benchmark disabilities under clauses (d) and (e), namely:

- (a) blindness and low vision;*
- (b) deaf and hard of hearing;*
- (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;*
- (d) autism, intellectual disability, specific learning disability and mental illness;*
- (e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities:*

Provided that the reservation in promotion shall be in accordance with such instructions as are issued by the appropriate Government from time to time:

Provided further that the appropriate Government, in consultation with the Chief Commissioner or the State Commissioner, as the case may be, may, having regard to the type of work carried out in any Government establishment, by notification and subject to such conditions, if any, as may be specified in such notifications exempt any Government establishment from the provisions of this section.

A copy of the Rights of Persons with Disabilities Act, 2016 is also attached herewith for ready reference.

Yours faithfully,

(Lokesh Kumar Jangra)
Under Secretary

Encl: As above

TO RATIFY THE SANCTION OF EXTRA-ORDINARY LEAVE (EOL) TO Dr. ANITHA T.S, ASSISTANT PROFESSOR, DEPARTMENT OF BIOCHEMISTRY AND MOLECULAR BIOLOGY, SCHOOL OF LIFE SCIENCES FOR A PERIOD OF SIX MONTHS FROM 10.06.2024 TO 09.12.2024 FOR UNDERTAKING ICMR SPONSORED INTERNATIONAL FELLOWSHIP FOR TRAINING UNDER Dr. ALWYN DADY, ASSOCIATE PROFESSOR, SCHOOL OF SCIENCE & TECHNOLOGY, UNIVERSITY PARIS EST CRETEIL AVENUE DE GENERAL DE GAULLE, PARIS, FRANCE.

Dr. Anitha T.S, was appointed in the post of Assistant Professor in the Department of Biochemistry and Molecular Biology w.e.f. 23.06.2022.

She has received ICMR sponsored long term International fellowship for training under Dr. Alwyn Dady, Associate Professor, School of Science & Technology, University Paris Est Creteil Avenue du General de Gaulle, Paris, France vide sanction letter No. R. 12011/04/2023-HR (E-Office: 8271407) dated 22.03.2024.

Based on her request, she was sanctioned Extra-Ordinary Leave (EOL) without salary and other allowance for a period of six months from 10.06.2024 to 09.12.2024 (PU/Estt(T)/ET6/2024-25/58, dated 07.06.2024) and was relieved on the afternoon on 07.06.2024 subject to usual conditions to undertaking ICMR sponsored International Fellowship for training under Dr. Alwyn Dady, Associate Professor, School of Science & Technology, University Paris Est Creteil Avenue du General de Gaulle, Paris, France under Rule 8.iv.d of the Chapter XX of Academic Ordinance of Pondicherry University.

The sanction of EOL is also subject to the terms and conditions stipulated in GOI/UGC Guidelines.

For ratification of the Council.

TO RATIFY THE MINUTES OF THE MEETING CONSTITUTED TO EXAMINE AND RECOMMEND ENHANCEMENT OF HONORARIUM OF GUEST FACULTY BASED ON UGC GUIDELINES.

The UGC issued the revised Guidelines for enhancement of the Rates of Honorarium of Guest Faculty vide Letter No.F.25-1/2018(PS/MISC.) dated 28th January 2019.

The University constituted a Committee to examine and recommend the enhancement of honorarium of guest faculty in the University based on the UGC guidelines.

The meeting of the duly constituted Committee was held in the Meeting Hall, O/o The Director, Studies, Educational, Innovations & Rural Reconstruction on 20/05/2024 at 3.30.pm.

After a detailed discussion, the Committee unanimously recommended the following in the minutes of the meeting (enclosed):-

- The qualification for guest faculty shall be the same as prescribed for the regular Assistant Professor of Universities in UGC Regulations.
- The Committee strongly recommends to follow the selection procedure for appointing guest faculty as per UGC prescribed guidelines dated 28th January 2019.
- The honorarium of guest faculty be enhanced to Rs.1,500/- per lecture subject to a maximum of Rs.50,000/- per month as per UGC guidelines from the forthcoming academic year i.e. Academic Year 2024-2025 onwards.

As per the approval of the Competent Authority, a Circular dated 08/07/2024 was hosted in the University website vide dated 09/07/2024.

Submitted for ratification of the Council.

MINUTES OF THE MEETING CONSTITUTED TO EXAMINE AND RECOMMEND ENHANCEMENT OF HONORARIUM OF GUEST FACULTY BASED ON THE UGC GUIDELINES HELD IN THE MEETING HALL, O/o THE DIRECTOR, STUDIES, EDUCATIONAL, INNOVATIONS & RURAL RECONSTRUCTION ON 20/05/2024 AT 3.30 PM.

The following members were present:

- | | |
|---|--------------------------------------|
| 1. Prof. Clement Bagyaradja Lourdes
Director, Culture & Cultural Relations
Pondicherry University | Chairman |
| 2. Prof. Anil Kumar Ancja (Online)
Department of English
University of Delhi | Member
(Executive Council Member) |
| 3. Prof. Malabika Deo
Dean, School of Management
Pondicherry University | Member |
| 4. Prof. D. Lazar
Finance Officer (i/c) & Registrar (i/c)
Pondicherry University | Member |

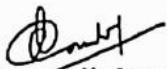
Prof. Rajneesh Bhutani, Registrar (i/c), Pondicherry University could not attend the meeting due to prior commitments. Prof. D. Lazar, Finance Officer (i/c) also attended the meeting as Registrar (i/c)

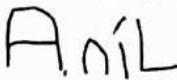
The Chairman extended welcome to all the members.

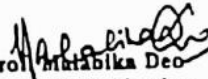
After a detailed discussion, the Committee unanimously recommended the following:

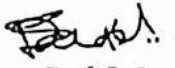
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- The Committee strongly recommends to follow the selection procedure for appointing guest faculty as per UGC prescribed guidelines dated 28th January 2019.
- The honorarium of guest faculty be enhanced to Rs.1,500/- per lecture subject to a maximum of Rs.50,000/- per month as per UGC guidelines from the forthcoming academic year i.e. Academic Year 2024-2025 onwards.

The meeting ended with thanks to the Chair.


Prof. Clement Bagyaradja Lourdes
(Chairman)


Prof. Anil Kumar Ancja
Member, EC Member


Prof. Malabika Deo
Dean, SOM, Member


Prof. D. Lazar
Finance Officer (i/c) & Registrar (i/c)
Member

2024.151.13

TO CONSIDER AND RATIFY CONFIRMATION OF NEWLY APPOINTED FACULTY MEMBERS CONSEQUENT ON COMPLETION OF PROBATION PERIOD

Faculty members joined during the period from January 2022 to June 2023 on direct recruitment. The following 13 Faculty members have fulfilled the following conditions for declaration of probation and confirmation:

- 1) Individual scores obtained from IQA Cell
- 2) Genuineness of Community Certificate verified
- 3) Character / Antecedents verified
- 4) Resigned the lien in the post held with previous organization (wherever applicable)

Hence, in accordance with the provisions contained in Chapter XX of the Academic Ordinance of Pondicherry University r/w UGC regulations, the following Faculty have satisfactorily completed their probation period of one year from the date mentioned in column (5) and were confirmed from the date as mentioned in column (6). Declaration of Probation and confirmation order was issued subject to ratification by the Executive Council (vide Office Order Nos. 10, 11 & 43 dated 21.05.2024 & 09.07.2024 respectively).

Sl. No	Name	Designation & Department	Date of Appointment	Date of Completion of Probation	Date from which Confirmed
(1)	(2)	(3)	(4)	(5)	(6)
1.	Dr. J. Prabhakara Naik	Associate Professor & Dept. of Statistics	25.01.2022	24.01.2023	25.01.2023
2.	Dr. W. Vinu	Associate Professor & Dept. of Physical Education & Sports	21.04.2022	20.04.2023	21.04.2023
3.	Dr. G.T. Kohila	Assistant Professor & Dept. of Library & Information Sciences	23.06.2022	22.06.2023	23.06.2023
4.	Dr. Seghal Kiran	Professor & Dept. of Food Science & Technology	09.05.2023	08.05.2024	09.05.2024

5.	Dr. V. Sreecharan	Assistant Professor & Dept. of Management Studies	10.05.2023	09.05.2024	10.05.2024
6.	Dr. Sinouvassane N	Assistant Professor & Dept. of Management Studies	10.05.2023	09.05.2024	10.05.2024
7.	Dr. Jandavath Rama Krishna Naik	Assistant Professor & Dept. of Management Studies	12.05.2023	11.05.2024	12.05.2024
8.	Dr. Manikandan Elayaperumal	Associate Professor & Centre for Nano Science & Technology	12.05.2023	11.05.2024	12.05.2024
9.	Dr. Kavin Mary S	Assistant Professor & Dept. of Management Studies	15.05.2023	14.05.2024	15.05.2024
10.	Dr. Vijayanand N	Assistant Professor & Dept. of Management Studies	15.05.2023	14.05.2024	15.05.2024
11.	Dr. Runjhun Verma	Assistant Professor & Dept. of French	22.05.2023	21.05.2024	22.05.2024
12.	Dr. Aiswarya S Babu	Associate Professor & Dept. of English	22.05.2023	21.05.2024	22.05.2024
13.	Dr. Harpreet Kaur Vohra Nee Sophia Alphonse	Associate Professor & Dept. of English	12.06.2023	11.06.2024	12.06.2024

For ratification of the Council.

2024.151.14

**TO RATIFY THE APPOINTMENT OF HEAD OF THE DEPARTMENT
UNDER STATUTE 7 OF PONDICHERRY UNIVERSITY ACT AND
STATUTES**

The following Head of Department have been appointed under Statute 7 of Pondicherry University Act & Statutes:

Sl. No	Name	Date of Appointment	Appointed for upto
1	Dr. S. M. Sundarapandian Professor as Head Dept. of Ecology & Environmental Sciences	01.06.2024	31.05.2027
2	Dr. Kamalaveni Associate Professor as Head Centre for European Studies	01.07.2024	30.06.2027
3	Dr. N. Chandramouli Professor as Head Department of History	05.07.2024	04.07.2027

For ratification by the Executive Council.

TO CONSIDER THE MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE (DPC) MEETING FOR GROUP “A” POSTS HELD ON 10.07.2024 REGARDING PROBATION, CAS AND PROMOTION

The Departmental Promotion Committee for Group ‘A’ posts in its meeting held on 10.07.2024 has considered Probation and Promotion & also reconsidered the award of Senior Scale under CAS and recommended the same to the following Officers as detailed below:

I	PROBATION		RECOMMENDATION	
	<u>POSTS</u>	Nos.	Name of the employee Shri/Smt.	Date of satisfactory declaration of probation
	i. Deputy Registrar	1	Moti Chand Prasad, Deputy Registrar	20.06.2023
	ii. Assistant Registrar (Direct Recruits)	5	i. Birinder Singh, AR ii. Nobel Raj, AR iii. K. Rajalakshmi, AR iv. S. Uthradevi, AR v. Pushkar Singh, AR	13.06.2023 30.06.2023 17.06.2023 15.07.2023 21.11.2023
	iii. Assistant Registrar (Promotees)	3	i. P.Mourougappane, AR ii. K.Murugan, AR	13.11.2023 12.11.2023
			iii. K.Sivagurunathan	DEFERRED

II	CAS:		RECOMMENDATION	
	<u>POSTS</u>	Nos.	Name of the employee	Status
	i. Assistant Registrar	1	Dr. N. Ravi	DEFERRED

III	PROMOTION:		RECOMMENDATION		
	<u>POSTS</u>		Nos.	Name of the employee Shri / Smt.	Status
	i.	Assistant Registrar	4	1. Selvaraj (PwBD) Section Officer 2. K.P.G. Shanthi Section Officer 3. Marie Jean Balamohan Section Officer 4. S. Mathivanan Section Officer	<u>Promotion post details:</u> Assistant Registrar (notionally w.e.f. 29.11.2022 being the date of previous DPC, monetary benefits from the date of joining) Assistant Registrar Assistant Registrar Assistant Registrar w.e.f. 01.08.2024 (In the retirement vacancy of Shri Marie Jean Balamohan who will be retiring on 31.07.2024)

The Minutes of the DPC for Group “A” posts held on 10.07.2024 (5 nos.) regarding Probation, CAS and Promotion are enclosed (**ENCLOSURE**).

For consideration of the Executive Council.

ANNEXURE – V

TO RATIFY THE MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE (DPC) MEETING FOR GROUP “A” POSTS HELD ON 29.11.2022 REGARDING PROMOTION AND CAS

The Departmental Promotion Committee for Group ‘A’ posts in its meeting held on 29.11.2022 has considered Promotion & also the award of Senior Scale under CAS and recommended the same to the following Officers as detailed below:

I. PROMOTION:

- i. Deputy Registrar N. Giridharan

- The committee also observed that Dr. N Ravi, Assistant Registrar who was placed in Senior Scale (Level -11) subject to completion of two training programmes of four week duration as required by UGC/MoE, for award of Senior Scale, within a period of one year is yet to fulfill the required condition. It is also noted that extension of time has been given to him for fulfilling the condition twice vide letters dated 30.09.2020 and 26.10.2022. The committee recommends to withdraw the award of Senior Scale to Dr. N Ravi, Assistant Registrar if he does not fulfill the required condition within the extended time limit (19.12.2022).

- Assistant Registrar
- i. Prava Kullu (ST)
ii. K. Mayavan
iii. Joyce Elizabeth Arockiamary

- The Committee recommended to include Shri A. Selvaraj, Section Officer in the panel for promotion to the post of Assistant Registrar under PwBD Quota as per DoPT Order dated 17.05.2022. However the promotion order will be issued to him only after receipt of DoPT Order forwarded by the UGC. In the meantime, UGC communication in the matter has been received. However, the matter has been recommended by the latest DPC held on 10.07.2024 also, minutes of which are being placed separately before the Executive Council.

Accordingly, promotion orders were issued to the eligible Officers as per recommendations subject to ratification by the Executive Council.

On the basis of the recommendation made by the DPC, the Senior Scale under Career Advancement Scheme (Level-11 of Pay Matrix) awarded to Dr. N. Ravi, Assistant Registrar in the post of Assistant Registrar with effect from 06.06.2019 was withdrawn vide Office Order No.81 dated 12.07.2023 due to not fulfilling the required condition of undergoing the training programmes as required by UGC/MoE, within the extended time limit.

Also this University has sent a communication to UGC on 04.04.2023, to clarify the status of DoPT OM No.36012/1/2020-Estt.(Res.II) dated 17.05.2022 regarding reservation in promotion to PwBD and the same not yet received from UGC.

II. CAS:

PANEL YEAR 2019-2020

	<u>Date of eligibility</u>
Assistant Registrar i. K. Mahesh	- 12.12.2019
Assistant Registrar	
ii. Dr. S. Murugaiyan	- 14.12.2019
Assistant Registrar	

Accordingly, CAS order was issued to Dr. S. Murugaiyan on 02.01.2023 as per recommendations of the Committee subject to ratification by the Executive Council.

In respect of Shri K. Mahesh, a memorandum seeking affidavit in the prescribed format was issued to him on 02.01.2023 since he was involved in vandalism case. In response, Shri K. Mahesh submitted the affidavit in the requisite format and accordingly CAS order was issued to him on 09.01.2023 as per recommendations of the Committee subject to ratification by the Executive Council.

The Minutes of the DPC for Group “A” posts held on 29.11.2022 regarding promotion and CAS are enclosed (**ENCLOSURE**).

For ratification of the Executive Council.

ANNEXURE – VI

2024.151.17

TO RATIFY THE MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE (DPC) MEETING FOR GROUP “B & C” POSTS HELD ON 03.12.2022 REGARDING PROMOTION

The Departmental Promotion Committee for Group ‘B & C’ posts in its meeting held on 03.12.2022 has considered Promotion and recommended the same to the following Officers/employees as detailed below:

PROMOTION:

i. Section Officer:

i.	V. Ilayabharathi
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- The recommendation in r/o. Smt. R. Rajalakshmi, Senior Assistant is kept in a sealed cover since inquiry is pending against her.

ii. Senior Assistant:

i.	C. Jayaraman
ii.	R. Velmourougan

- The committee recommended to include Shri G. Ramalingam (PwBD) in the panel for promotion to the post of Senior Assistant under PwBD Quota as per DoPT Order dated 17.05.2022. However, the promotion order will be issued to him only after receipt of DoPT Order forwarded by the UGC. In the meantime, UGC communication in the matter has been received.

iii. Assistant:

i.	S. Anbazhagan
ii.	E. Munisamy

- The committee recommended to include Smt.R.Punithavathy, Jr.Assistant in the panel for promotion to the post of Assistant against chain vacancy due to promotion of one Assistant to Senior Assistant under PwBD quota. However, the promotion order will be issued to her only after promotion of that Assistant under PwBD Quota since it is a chain vacancy.

iv. Junior Assistant:

i.	V. Bhuvaneswari
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v. **Professional Assistant:**

i.	A. Abdul Rasheed
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- The recommendation in r/o. Smt. L. Kalpana, Library Assistant is kept in a sealed cover since disciplinary proceedings is pending against her.

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vi. **Semi-Professional Assistant:**

i.	S. Manicavelou
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Accordingly, promotion orders were issued to the eligible Officers/employees as per recommendations subject to ratification by the Executive Council.

Also this University had sent a communication to UGC on 04.04.2023, to clarify the status of DoPT OM No.36012/1/2020-Estt.(Res.II) dated 17.05.2022 regarding reservation in promotion to PwBD and the same not yet received from UGC.

The Minutes of the DPC for Group “B & C” posts held on 03.12.2022 regarding promotion are enclosed **(ENCLOSURE)**.

For ratification of the Executive Council.

ANNEXURE – VII

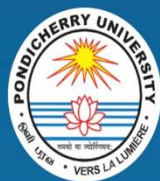
**TO APPRISE AND RATIFY THE TEMPORARY ENGAGEMENT OF
Dr.(Mrs.) A. CARLINE MARY DESDEMONA AS OFFICER ON SPECIAL
DUTY IN EXAMINATION WING ON CONTRACT BASIS W.E.F. 20.09.2023.**

Examination Wing demands time bound work to be carried out. The work involved is of sensitive nature and the Wing caters to the timely conduct of Examinations, evaluation and publication of results of students of all affiliated colleges and also Ph.D of University students. Due to shortage of Officers, quick disposal of Examination related works are delayed. Recently, Lt Cdr Raj Kumar, Deputy Registrar who was assigned the duties of important sections at Examination Wing was sent on deputation to JIPMER, Karaikal to work as Registrar. Hence, it was decided to engage a suitable officer to discharge duties at a higher level.

Accordingly, Dr. (Mrs.) A. Carline Mary Desdemona, Puducherry has been engaged temporarily as Officer on Special Duty for Examination Wing, Pondicherry University on contract basis on a consolidated emolument of Rs.50,000/-p.m. until further orders with effect from 20.09.2023 vide Office Order No.PU/ESTT/NT10/2023-24/135, dated 05.10.2023.

In the meantime, she has requested vide her letter dated 07.06.2024 to relieve her from the University services. Accordingly, she has been relieved w.e.f. 01.07.2024 F.N vide Office Order No.74, dated 25.06.2024.

For appraisal and ratification of the Council.



PONDICHERY UNIVERSITY

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